



DEFENCE FORCE **RECRUITING**

Overview of The Australian Defence Force two day recruiting process:

1

Your Opportunities Unlimited (YOU) Session

With your Photo ID and consent (if under 18 years old), you can sit an aptitude test to see what jobs you are eligible for. You will see a Nurse and speak to one of our Career Counsellors regarding your interest in the ADF. At the end of the session you will walk away with a YOU pack, which will contain all the information you will need to decide which job, of the 213 the ADF has on offer, you wish to consider applying for.

2

Preparation for Assessment

To prepare for your Assessment Session, your Case Manager will help you to provide the required documentation, begin your police check and select your job preferences. Depending on your job preferences, you may be required to undertake extra testing. Finally, your Case Manager will complete a Checklist with you to make sure you are ready to progress with your application for a job with the ADF.

3

Assessment Session

At the Assessment Session you will speak with a Psychologist and be examined by a Doctor. After this you will have an interview with a Military staff member. If you are successful at your Assessment Session, you will be given a Pack from Defence Force Recruiting, giving you instructions on what you will need to do to prepare for your Enlistment / Appointment into the ADF.

4

Preparation for Enlistment / Appointment

Depending on your job preferences, you may be required to attend a Selection Board. If successful at the Selection Board, or Assessment Session (if the board was not required), and a position is available for you, you will receive a Letter of Offer and an Enlistment / Appointment Pack. Your Case Manager will work through the pack with you to make sure you are prepared for your new job in the ADF. Your Case Manager will make sure you complete a fitness and pathology test, as well as a Security clearance Pack and other additional forms that may be required.

5

Enlistment / Appointment

The day has arrived where you become a member of the ADF. You will complete a brief medical examination and finalise any documentation that is required. Your family and friends will be invited to attend your Enlistment / Appointment Ceremony, where they will be familiarised with what you will experience in the ADF. You will then farewell your family and friends and head off to your training establishment to begin the first phase of your military training.